



ENVIRON-
MENTALLY
CONSCIOUS
BUILDING

ENVIRONMENTAL POLICY

*„Experience the joy of construction with **LEONHARD WEISS**, because we respect social values, and in the course of our work, we treat people, families and the environment with a sense of responsibility.“*

The protection of the environment is a central part of the mission statement of LEONHARD WEISS. We are aware of the ecological impact of construction activities and the responsibility for the protection of the natural resources of future generations. We consider environmentally conscious action an opportunity to live up to our values as family-owned company and to stand out from our competitors by sustainable economic activities. We have set ourselves the target of reducing environmental pollution resulting from business activities. It is our aspiration to combine ecology and economy in all our actions and decisions we take. Our environmental policy is defined by the following principles:

- Precaution is the best protection for our environment. We therefore take care to ensure compliance with the applicable provisions of environmental law and prescriptions in connection with our activities. In addition to that, we engage in measures which exceed the legal requirements.
- We want to reduce our greenhouse gas emissions and our consumption of energy by using renewable energies and new technologies in the field of alternative actuation. We put the focus on our construction machines and our car-pool, as well as on the use of sustainable power supply on our construction sites.
- The careful handling and sustainable use of natural resources is one important point of focus for us. In planning and executing our construction projects we take into consideration their entire life cycle and use resource-friendly construction materials as far as possible.
- We set ourselves the target to prevent waste to the greatest possible extent. Nevertheless, we treat waste which cannot be prevented as valuable resources, by recycling or reusing the waste if possible. In disposing the waste, we pay attention to environmentally friendly possibilities.
- In order to be able to mitigate damages as quickly as possible in case they occur and in the best of cases prevent them completely, we employ preventive measures. With regular emergency trainings we prepare ourselves for taking the correct actions in case of an environmental incident.

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- The company-wide environmental management system centrally coordinates all environmental activities of the company and the realisation of this policy. In order to be able to successfully implement our environmental policy we communicate this policy to the entire company and enable our employees to put it into practice by means of target-oriented trainings.
- We consider environmental protection a task of the management. Our managers set an example and take care of furthering the environmental consciousness of the employees they work with.
- By means of the environmental management system we regularly analyse and evaluate the effects of our activities on the environment and identify our relevant environmental aspects. In connection with continuous improvement processes we detect the effects of our actions and continuously develop new environmental targets and measures of environmental protection. Furthermore, we take into consideration the ideas of our employees in our internal system of suggestions.
- We communicate the contents of our environmental policy to our suppliers, customers, as well as to the public and we commit to implementing our standards along the supply chain.
- In connection with our yearly reporting, we display the success of our measures for achieving our objectives by means of measurable environmental key figures. Thereby we facilitate transparency and document the progress of our efforts.

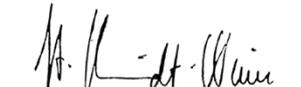
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